

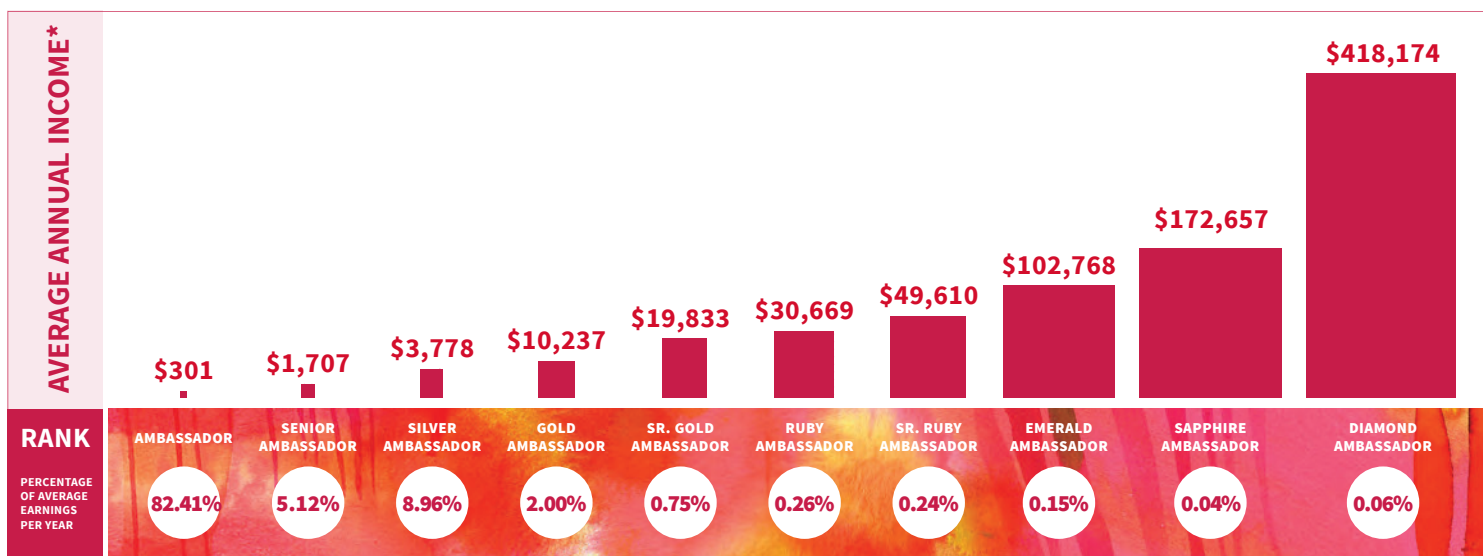


2016 U.S. INCOME DISCLOSURE STATEMENT

Plexus Annual Ambassador Income

Plexus® is committed to providing our Ambassadors with life-changing products and a rewarding business opportunity. The combination of our products and opportunity can help open the door to personal success and their financial potential.

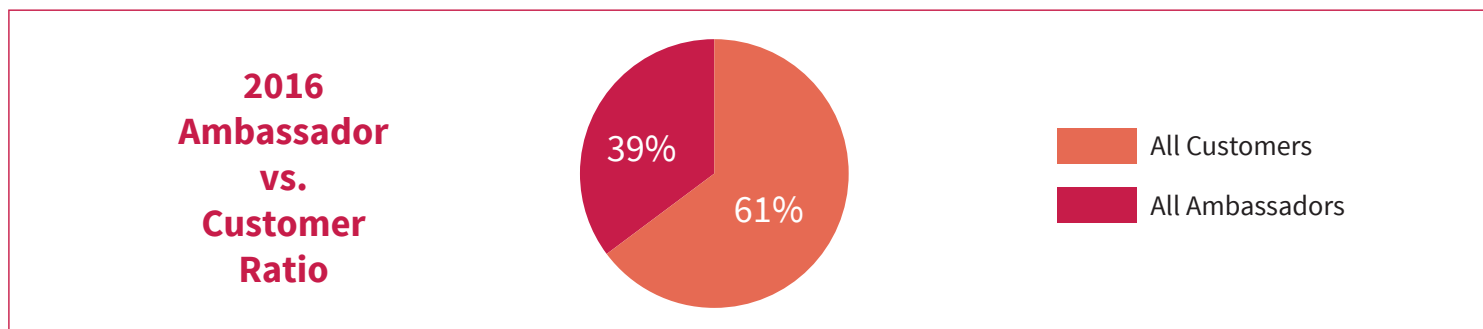
Our Compensation Plan is designed to provide our Plexus Ambassadors an opportunity to earn commission from products sold either directly to customers or through their replicated websites.



*This chart represents the annualized average earnings of Ambassadors. The earnings of the Ambassadors in the above charts are not representative of the income, if any, that an Ambassador can or will earn through the Plexus Compensation Plan. Plexus makes no guarantees on income, as such representations may be misleading. Your success depends on your effort, commitment, skill and leadership abilities, and how effectively you exercise those qualities.

The average annual commission made by Plexus Ambassadors (Ambassador–Diamond ranks) in 2016 was \$1706, and the median annual commission made by Plexus Ambassadors (Ambassador–Diamond ranks) in 2016 was \$172.

- The average length of time for Diamond Ambassadors to achieve their rank is approximately 23 months.
- The average length of time for Sapphire Ambassadors to achieve their rank is approximately 23 months.
- The average length of time for Emerald Ambassadors to achieve their rank is approximately 20 months.



This Income Disclosure Statement is intended to present the average annual income of Ambassadors in those jurisdictions where income claims are allowed. Income claims are not allowed in Massachusetts and Wyoming. Please consult with your local authorities for more information regarding income claims.