



2018 Leaders Retreat United States Official Rules

The 2018 Leaders Retreat ("Contest") is open to Ambassadors residing in the United States who are of legal age by June 1, 2018. Employees of Plexus Worldwide, LLC (the "Company" or "Plexus") and its respective subsidiaries, affiliates, and agents, as well as the immediate family (spouse, parents, siblings and children) and household members of each such person are not eligible. The Contest is subject to all applicable federal, state, provincial and local laws and regulations and is void where prohibited by law. Contest participants are referred to as "you" or "your."

Contest period runs from June 1, 2018 at 12:00 a.m. ET through August 31, 2018 at 11:59 p.m. ET (the "Contest Period").

To be eligible to participate in this Contest, you must be a "Qualified Ambassador" in "Good Standing" in accordance with Plexus' Ambassador Agreement and Policies and Procedures throughout the Contest Period and until the prize is awarded. "Qualified Ambassador" is defined as:

- (i) having your Annual Membership paid and current;
- (ii) having at least 100 in Personal Volume (PV), excluding Welcome Pack PV, through the monthly cycle end date. PV is defined as the volume received from each commissionable product that you or your customers purchase (excluding Welcome Pack PV) or must be qualified in the prior month
- (iii) Ambassadors highest achieved rank must be Senior Ruby or below at the beginning of the Contest Period, to be eligible to participate in the Contest
- (iv) You must earn and attend the Plexus 2018 Leaders Retreat to be held from October 23, 2018 through October 26, 2018 on the **Celebrity Equinox Cruise** to Miami, Key West and Nassau.

"Good Standing" shall be defined to mean the following:

- (i) You have acknowledged and agreed to the Ambassador Terms and Conditions and Policies and Procedures; and
- (ii) You are not in violation of the Company's Terms and Conditions and Policies and Procedures.

Qualified Ambassadors have a chance to earn credits towards Leaders Retreat prizes. In order to earn Leaders Retreat credits, Qualified Ambassadors can do any of the following:

1. Enroll a new Ambassador with a Welcome Pack purchase within their first 30 days, enrollment must be on or after June 1, 2018 to August 31, 2018 (credits are awarded per Qualified Ambassador). A new Ambassador is defined as a person who has never been a Plexus Ambassador.
 - a. New Level 1 Personally Sponsored Ambassadors = 10 credits
 - b. New Level 2 Ambassadors = 10 credits
 - c. New Level 3 Ambassadors = 5 credits
 - d. New Level 4 Ambassadors = 5 credits



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Personally Sponsored Retention Bonus: For each month following the enrollment of your new, Level 1 Ambassador, you can earn an additional 2 credits, per month, when your new, Level 1 Ambassador is commission qualified during the Contest Period.

Existing Retail or Preferred Customers (with an enrollment date prior to June 1, 2018) who upgrade within the Contest Period will be eligible for upgrade credits. New enrollments within the Contest Period who upgrade will not be eligible for upgrade credits.

Refunds and Returns. Credits will be deducted for any Welcome Pack returns for each new Level 1 – 4 Ambassador who signed up during the Contest Period. Credits will be deducted on all 4 levels that were rewarded before the Contest Period ends.

2. Enroll a new Preferred Customer or Retail Customer with an initial order of 75 PV or more (credits are awarded per Preferred and Retail Customer)
 - a. New Level 1 Preferred Customer or Retail Customer = 10 credits
 - b. New Level 2 Preferred Customer or Retail Customer = 7 credits
 - c. New Level 3 Preferred Customer or Retail Customer = 5 credits
 - d. New Level 4 Preferred Customer or Retail Customer = 3 credits

Personally Sponsored Retention Bonus: For each month following the enrollment of your new, Level 1 Preferred Customer or Retail Customer, you can earn an additional 2 credits, per month, when your new, Level 1 Preferred Customer or Retail Customer places a 75 PV order or more during the Contest Period.

Existing Retail or Preferred Customers (with an enrollment date prior to June 1, 2018) who upgrade within the Contest Period will be eligible for upgrade credits. New enrollments within the Contest Period who upgrade will not be eligible for upgrade credits.

Refunds and Returns. Credits will be deducted for any Welcome Pack returns for each new Level 1 – 4 Ambassador who signed up during the Contest Period. Credits will be deducted on all 4 levels that were rewarded before the Contest Period ends.

Ambassadors must: (i) be commission qualified in order to qualify for compression; (ii) must have their Annual Membership current; (iii) have at least 100 PV in the current month; or (iv) be qualified in the prior month.

3. PV Achievement credits per month (June – August)*
 - a. 200 - 499.99 PV = 20 credits
 - b. 500 - 999.99 PV = 75 credits



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- c. 1,000 - 1,749.99 PV = 150 credits
- d. 1,750 - 2,499.99 PV = 225 credits
- e. 2,500 and above PV = 300 credits

*NOTE: Maximum of 1,000 PV from your own personal purchases for each month during the Contest Period.

An Ambassador can only earn 300 credits maximum per month based on their PV and 1st Level on their Preferred/Retail Customers.

Any returned orders that generate PV to earn credits, will need to be deducted before Contest Period ends and credits must be subtracted and reflect as a negative credit on their dashboard.

- 4. Develop new Silver Ambassadors on your Level 1-3
 - Develop new Silver Ambassadors on your Level 1 = 20 Credits
 - NEW- Develop a Silver on your Level 2 = 15 Credits
 - NEW- Develop a Silver on your Level 3 = 10 Credits

Personally Sponsored Retention Bonus: For each month following your personally sponsored, Level 1 Silver Ambassador rank achievement, you can earn an additional 10 credits, per month, when your newly ranked, Level 1 Silver Ambassador maintains their Silver Ambassador pay rank during the Contest Period.

- 5. Personal One-Time Rank Advancement. Rank to Silver through Senior Ruby Ambassador for the first time during the Contest Period and earn the following credits:
 - a. Silver Rank Advancement = 50 Credits
 - b. Gold Rank Advancement = 75 Credits
 - c. Senior Gold Rank Advancement = 100 Credits
 - d. Ruby Rank Advancement = 125 Credits
 - e. Senior Ruby Rank Advancement = 150 Credits
 - f. Emerald Rank Advancement = 150 credits

This is a one-time achievement rank bonus that can be earned once per rank. This is a personal bonus and cannot be earned based on your paid levels.

Refunds and Returns. Credits will be deducted for any Welcome Pack returns for each new Level 1 – 4 Ambassador who signed up during the Contest Period. Credits will be deducted on all 4 levels that were rewarded before the Contest Period ends. Any returned orders that generate PV to earn credits, will need to be deducted before Contest Period ends and credits must be subtracted and reflect as a negative credit on their dashboard.



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Double Credits for New Ambassador and Customer Enrollments:

During the month of August, Plexus will double Leaders Retreat credits for new Ambassador and Customer enrollments from August 1, 2018, at 12:00 pm ET through August 31, 2018, AT 11:59 pm ET.

1. Enroll a new Ambassador with a Welcome Pack purchase within their first 30 days, enrollment must be on or after August 1, 2018 to August 31, 2018 (credits are awarded per Qualified Ambassador). A new Ambassador is defined as a person who has never been a Plexus Ambassador.
 - a. New Level 1 Personally Sponsored Ambassadors = 20 credits
 - b. New Level 2 Ambassadors = 20 credits
 - c. New Level 3 Ambassadors = 10 credits
 - d. New Level 4 Ambassadors = 10 credits

2. Enroll a new Preferred Customer or Retail Customer with an initial order of 75 PV or more, enrollment must be on or after August 1, 2018 to August 31, 2018 (credits are awarded per Preferred and Retail Customer).
 - a. New Level 1 Preferred Customer or Retail Customer = 20 credits
 - b. New Level 2 Preferred Customer or Retail Customer = 14 credits
 - c. New Level 3 Preferred Customer or Retail Customer = 10 credits
 - d. New Level 4 Preferred Customer or Retail Customer = 6 credits

Leaders Retreat Prize Levels:

- **900 Credits** – The first 1200 Ambassadors who qualify with 900 Credits are invited to attend Leaders Retreat on October 23, 2018 through October 26, 2018 on the Celebrity Equinox from Miami, Florida to Key West and Nassau for you and one guest.¹
- **1,250 Credits** – \$150 in Cruise Cash. Cruise Cash will be applied as a credit to the guest's onboard account.
- **1,500 Credits** – Cabin Upgrade includes the AquaClass Amenities:
 - Unlimited access to Persian Garden Spa Lounge
 - Complimentary breakfast in Blu with exclusive private dining privileges
 - Plush Frette Robe and Slippers with expanded personal care products
 - Spa concierge

¹The first 1200 Ambassadors who reach 900 Credits are invited to attend the 2018 Leaders Retreat. All remaining Ambassadors who reach 900 Credits will receive \$500. The \$500 will be deposited on October 19, 2018 in your Virtual Office and will be noted as "other income".



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- **1,700 Credits** – Private Reception for you and one guest
- **1,800 Credits** – \$750 Cash
- **2,500 Credits** – \$2,000 Shopping Spree at Brickell City Centre in Miami, Florida on October 22, 2018. The Shopping Spree includes:
 - One standard room (room bed type based on availability) for two-night stay at East Hotel in Miami, Florida (October 21-22, 2018)
 - \$500 towards airfare for winner only (not guest). If ticket has been purchased, it can be reimbursed to winner only.
 - Airport transfer to the East Hotel for you and your guest. You and your guest must be ready for pick up at the same time. If guest arrives at a later date or time, your guest is responsible for ground transportation to the East Hotel.
 - Airport transfer to the cruise port and return transfer to airport on October 26th. If your departure date from Miami is on a different date, you and your guest are responsible for transportation.
 - You are allowed to bring one guest to the Shopping Spree.
 - Mileage will be allocated if you decide to drive to the East Hotel. The mileage reimbursement rate is 53.3 cents a mile, up to \$500. You must provide documentation to events@plexusworldwide.com showing the miles driven in order to receive reimbursement.

The dates of the Leaders Retreat are October 23, 2018 through October 26, 2018. All accommodations must be made through Plexus' Events Department. Winners and guests must be in possession of valid passports that are not set to expire at least six months after the final day of travel in order to accept this prize. If you are one of the first 1200 Ambassadors who earned the trip and you are unable to attend the Leaders Retreat, the cash equivalent will not be awarded and the prize is non-transferrable.

Qualified Ambassadors will be notified via electronic mail on or before September 15, 2018. In the event of product returns and/or chargebacks, the Company reserves the right to review and adjust the credits and awarded contest prize(s). Ambassadors who qualify for the Leaders Retreat Private Reception and Shopping spree are allowed to bring ONE guest. A guest can include a family member, spouse, or friend. However, if you choose to bring a Plexus Ambassador as your guest, they must be an immediate family member (Spouse, Significant Other, Child must be 6 months and older by October 23, 2018, Parent, In-Law, Grandparents, or Sibling).

If you or your guest is pregnant at the time of the cruise, you or your guest must be less than 24 weeks pregnant at the time of the cruise.

You will not be able to attend the 2018 Leaders Retreat if you qualified for the cruise with your Re-Entry account.

You will not be able to attend the 2018 Leaders Retreat cruise if you attended the 2018 Emerald Extravaganza as a qualifier or as a guest.

The Company reserves the right to adjust enrollment, volume and/or awarded credits and Contest prizes based on product returns and/or chargebacks.



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All credit card payments for Customers and Ambassadors have to be in their own name and not that of the sponsor or upline Ambassador.

You must attend the Leaders Retreat in order to claim your prize(s). No substitution, exchange or transfer of prize by winner. Each prize winner is responsible for all federal, state, provincial and local taxes and fees associated with prize receipt and/or use. The participation of any individual in this contest is solely at his/her own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

By participating in this Contest, Participants agree to be bound by these Official Rules and the decisions of the Company, which shall be final and binding in all respects.

You expressly agree and consent to the Company's use of your name, likenesses, testimonials, gender, location, and all other information provided to the Company, for any and all purposes, including, but not limited to advertising, trade and/or promotion on behalf of the Company, without further limitation, restriction or compensation, unless prohibited by law. This includes permission for the Company to publish all aspects of your participation in this Contest, including in any and all media worldwide, known or unknown, without limitation or additional compensation to you, and to use the submitted information, including for purposes of marketing and promotion, subject to the Company's privacy policies and to the extent permitted by law.

By participating in this Contest, Participants agree to release, hold harmless, and agree to not institute any claim (including a class action claim) against the Company, and all co-sponsors of the Contest and each of their respective parent companies, affiliates, subsidiaries, and their respective officers, directors, employees, agents, and representatives (collectively "Released Parties") from any and all liability whatsoever for any injuries, losses or damages of any kind from or in connection with, either directly or indirectly; (i) the awarding, acceptance, receipt, possession, use and/or misuse, of any prize awarded herein; and/or (ii) participation in the Contest. Participants should consult with their healthcare provider before attempting to change weight and before starting any new diet, exercise, or supplement regime or program. IN NO EVENT WILL PLEXUS, ITS AFFILIATES, SUBSIDIARIES AND RELATED COMPANIES, ITS ADVERTISING AND PROMOTIONAL AGENCIES, OR ITS DIRECTORS, OFFICERS, MEMBERS, PARTNERS, EMPLOYEES ATTORNEYS, AGENTS AND REPRESENTATIVES, BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, WHETHER IN CONTRACT, TORT OR OTHERWISE AND INCLUDING INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL OR EXEMPLARY DAMAGES (EVEN IF SUCH DAMAGES ARE FORESEEABLE, AND WHETHER OR NOT THE INDEMNIFIED PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES) ARISING FROM THIS CONTEST.

All issues and questions regarding the construction, validity, interpretation, and enforceability of these Contest Rules, or the rights and obligations of Participants and Company in connection with the Contest, shall be governed by, and construed in accordance with the laws of the State of Arizona without regard to conflicts of laws principles. The Participant agrees that all disputes in connection with this Contest shall be resolved exclusively before a court of competent jurisdiction located in Phoenix, Arizona, and Participant hereby agrees to personal jurisdiction of that court.

If the Contest is not capable of running as planned due to tampering, unauthorized intervention, fraud, technical limitations or failures, any force majeure event or any other cause which, in the sole opinion of the Company, could



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corrupt, compromise, undermine or otherwise affect the administration, security, fairness, integrity, viability or proper conduct of the Contest, the Company reserves the right, in its sole and absolute discretion, to modify these Official Rules and/or to cancel, terminate, modify or suspend all or any part of the Contest, and to select a winner from among all eligible Participants. In addition, the Company has the right to take all steps necessary to prevent and/or alleviate potential or actual gaming of the contest, including, but not limited to, suspending or terminating Participants found guilty of such activities, and disqualifying them from participating in the Contest. By entering this Contest, the Participant agrees to Plexus sending commercial electronic messages. To opt-out of receiving such communications from Plexus, you must notify Plexus at privacy@plexusworldwide.com.

The Plexus 2018 Leaders Retreat is sponsored by Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, Arizona 85258, USA.