

CONSISTENCY CLUB 2020 PROGRAM

UNITED STATES PROGRAM OFFICIAL RULES



The Consistency Club Program (“Program”) was designed to promote overall business balance between selling and enrolling new Customers and new Ambassadors. By focusing on both selling and enrolling consistently you will build a strong foundation and a lasting business.

The Consistency Club Program is open to all Ambassadors residing in the United States who are Paid Rank of Silver through Senior Ruby. Employees of Plexus Worldwide, LLC (the “Company” or “Plexus”) and its respective subsidiaries, affiliates, and agents, as well as the immediate family (spouse, parents, siblings and children) and household members of each such person are not eligible. The Program is subject to all applicable federal, state, and local laws and regulations and is void where prohibited by law. Program participants are referred to as “you” or “your.”

The Program period begins on January 1, 2020, 12:00 a.m. (ET) through December 31, 2020, 11:59 p.m. (ET) (the “Program Period”). The Program Period will be split into four quarters: Quarter 1 (January 1, 2020, through March 31, 2020); Quarter 2 (April 1, 2020, through June 30, 2020); Quarter 3 (July 1, 2020, through September 30, 2020); and Quarter 4 (October 1, 2020, through December 31, 2020) Those Ambassadors who qualify for the Program during all four quarters also will be eligible for an Annual Prize, which they will receive in lieu of the fourth quarter prize. To be eligible for this Program, Ambassadors must be in “Good Standing” in accordance with Plexus’ Ambassador Agreement and Policies and Procedures throughout the whole Program Period. “Good Standing” shall be defined to mean the following:

- i) You have acknowledged and agreed to the Ambassador Agreement (and any addendums thereto) and the Company’s Policies and Procedures; and
- ii) You are not in violation of the Company’s Terms and Conditions and Policies and Procedures.

The Program consists of three Prize Club Levels: CLUB SILVER, CLUB GOLD/SENIOR GOLD, and CLUB RUBY/SENIOR RUBY.

If an Ambassador advances to a higher Paid Rank at some point during a quarter, the Ambassador must maintain the new Paid Rank level for the remainder of the quarter to be eligible for a prize; the Ambassador will be eligible for the Prize Club Level that corresponds to the Ambassador's Paid Rank at the close of the quarter. For purposes of the Annual Prize, an Ambassador's Prize Club Level will be determined based on the Ambassador's last Qualified Paid Maintained Rank. Ambassadors who exceed Paid Rank Senior Ruby during a quarter will remain eligible for that quarters CLUB RUBY/SENIOR RUBY prize but will not be eligible to participate in the Program for remaining 2020 Quarter’s.

Only enrollments or customer orders during the quarters will be considered; no exceptions will be made for previous enrollments or customer orders outside the dates of the Program. All credit card payments for Ambassadors and Customers must be in their own name and not that of the sponsor or upline. Anyone achieving the reward that is non-compliant with the Plexus policies and procedures will not receive the payout. Random audits are at the discretion of Plexus Worldwide and can be conducted at any time. Any returns, refunds, and declined eCheck payments will count against the Ambassador qualifying for this promotion. Any Ambassador or Customer Leads received as part of the Plexus Leads Program will not apply toward enrollment qualifications for the Program. Credit for any personal activity after the Leads assignment date will count toward the Ambassador's upline. Re-entry accounts and upgrades are eligible for the Program.

Program Quarterly Prizes for the Consistency CLUB SILVER, CLUB GOLD/SENIOR GOLD, and CLUB RUBY/SENIOR RUBY Program:

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Consistency Club 2020 Program Quarterly Prize Choices:

- CLUB SILVER -- Choice of:
 - Double Plexus Perks Credits (Retail Value \$10.00)
 - Plexus Branded Hat (Retail Value \$20.00)
 - 3-Day Challenge Pack (Retail Value \$10.00)
- CLUB GOLD/SENIOR GOLD -- Choice of:
 - Yeti Rambler Tumbler, 30 oz. (Retail Value \$34.99)
 - Bluetooth Body Fat Digital Bathroom Wireless Weight Scale (Retail Value \$28.00)
 - Mini Backpack (Retail Value \$32.80)
 - Coffee Mug Warmer (Retail Value \$39.99)
 - FlipBelt Level Terrain Classic Edition (Retail Value \$29.99)
 - Tri-Fold Lighted Vanity Makeup Mirror (Retail Value \$22.98)
 - Cam Pan 1080p Pan/Tilt/Zoom Wi-Fi Indoor Smart Home Camera with Night Vision (Retail Value \$37.98)
 - Hot Mist Moisturizing Facial Steamer Portable Home Sauna (Retail Value \$29.00)
- CLUB RUBY/SENIOR RUBY -- Choice of:
 - Fire 7 Tablet (Retail Value \$49.99)
 - Keurig K-Mini Coffee Maker, Single Serve K-Cup Pod Coffee Brewer (Retail Value \$68.50)
 - NutriBullet (Retail Value \$57.20)
 - Kodak PRINTOMATIC Digital Instant Print Camera (Retail Value \$79.99)
 - Robot Vacuum Cleaner with Slim Design (Retail Value \$59.99)
 - Amazon Echo Dot, 3rd Generation Smart Speaker with Alexa (Retail Value \$48.00)
 - Power Disk Wireless Charging Pad (Retail Value \$47.75)
 - Smart Insulated Travel Tumblers (Retail Value \$38.96)

Consistency Club 2020 Program Annual Prize Choices:

- CLUB SILVER -- Choice of:
 - Self-Cleaning Water Bottle and Water Purification System (Retail Value \$95.00)
 - Choice of \$100 Amazon Gift Card, LuLuLemon Gift Card, or Visa Gift Card (Retail Value \$100.00)
- CLUB GOLD/SENIOR GOLD -- Choice of:
 - Fitbit Charge 2 Heart Rate + Fitness Wristband (Retail Value \$150.00)
 - Apple TV, 4K (Retail Value \$178.00)
 - Choice of \$200 Amazon Gift Card, LuLuLemon Gift Card, or Visa Gift Card (Retail Value \$200.00)
- CLUB RUBY/SENIOR RUBY -- Choice of:
 - Yeti Tundra 35 Cooler (Retail Value \$246.00)
 - Tory Burch Convertible Crossbody Tote (Retail Value \$298.00)
 - Choice of \$300 Amazon Gift Card, LuLuLemon Gift Card, or Visa Gift Card (Retail Value \$300.00)

Ambassadors who achieve CLUB SILVER, CLUB GOLD/SENIOR GOLD, or CLUB RUBY/SENIOR RUBY status for each quarter will be notified via electronic mail. After each of the quarter closes, each qualifying CLUB SILVER, CLUB GOLD/SENIOR GOLD, or CLUB RUBY/SENIOR RUBY Ambassador will be notified by electronic mail with a link to the prize choices earned during each quarter. Qualifying Ambassadors will be able to choose the prize based on the Club Level they achieved during that quarter. Qualifying Ambassadors must choose their prize by the deadline for each quarter or will forfeit the right to any prize; the deadline to choose prizes are: April 24, 2020, for Quarter 1; July 27, 2020, for Quarter 2; October 30, 2020, for Quarter 3; and January 29, 2021, for Quarter 4 or the Annual Prize, whichever is applicable. Qualifying Ambassadors must provide their name and mailing address within the allotted timeframe in the email notification. In the event of

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product returns and/or chargebacks after the Ambassadors are recognized, the Company reserves the right to review and adjust the awarded recognition prizes within thirty days of the close of the quarter. In addition, you further affirm and represent that you have not committed any fraud, deception or manipulation by participating in this Program or in claiming any prize.

No substitution, cash equivalent, exchange or transfer of prize by winner. Each Program winner is responsible for all federal, state and local taxes and fees associated with prize receipt and/or use. The participation of any individual in this Program is solely at his/her own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

Plexus Worldwide, LLC, makes no guarantees on income. Your success depends on your effort, commitment, skill and leadership abilities. Please see the Plexus Annual Income Disclosure Statement, <https://d2xz00m0afizja.cloudfront.net/cdn/2018-income-disclosure-statement-pg1-en-us.pdf>

The participation of any individual in this Program is solely at his/her own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

By participating in this Program, Participants agree to be bound by these Official Rules and the decisions of the Company, which shall be final and binding in all respects.

You expressly agree and consent to the Company's use of your name, likenesses, testimonials, gender, location, and all other information provided to the Company, for any and all purposes, including, but not limited to advertising, trade and/or promotion on behalf of the Company, without further limitation, restriction or compensation, unless prohibited by law. This includes permission for the Company to publish all aspects of your participation in this Program, including in any and all media worldwide, known or unknown, without limitation or additional compensation to you, and to use the submitted information, including for purposes of marketing and promotion, subject to the Company's privacy policies and to the extent permitted by law.

By participating in this Program, Participants agree to release, hold harmless, and agree to not institute any claim (including a class action claim) against the Company, and all co-sponsors of the Program and each of their respective parent companies, affiliates, subsidiaries, and their respective officers, directors, employees, agents, and representatives (collectively "Released Parties") from any and all liability whatsoever for any injuries, losses or damages of any kind from or in connection with, either directly or indirectly; (i) the awarding, acceptance, receipt, possession, use and/or misuse, of any prize awarded herein; and/or (ii) participation in the Program. IN NO EVENT WILL PLEXUS, ITS AFFILIATES, SUBSIDIARIES AND RELATED COMPANIES, ITS ADVERTISING AND PROMOTIONAL AGENCIES, OR ITS DIRECTORS, OFFICERS, MEMBERS, PARTNERS, EMPLOYEES ATTORNEYS, AGENTS AND REPRESENTATIVES, BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, WHETHER IN CONTRACT, TORT OR OTHERWISE AND INCLUDING INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL OR EXEMPLARY DAMAGES (EVEN IF SUCH DAMAGES ARE FORESEEABLE, AND WHETHER OR NOT THE INDEMNIFIED PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES) ARISING FROM THIS CONTESTPROGRAM.

All issues and questions regarding the construction, validity, interpretation, and enforceability of these Program Rules, or the rights and obligations of Participants and Company in connection with the Program, shall be governed by, and construed in accordance with the laws of the State of Arizona without regard to conflicts of laws principles. The Participant agrees that all disputes in connection with this Program shall be resolved individually (and not via class action) and resolved exclusively before a court of competent jurisdiction located in Phoenix, Arizona, and Participant hereby agrees to personal jurisdiction of that court.

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If the Program is not capable of running as planned due to tampering, unauthorized intervention, fraud, technical limitations or failures, any force majeure event or any other cause which, in the sole opinion of the Company, could corrupt, compromise, undermine or otherwise affect the administration, security, fairness, integrity, viability or proper conduct of the Program, the Company reserves the right, in its sole and absolute discretion, to modify these Official Rules and/or to cancel, terminate, modify or suspend all or any part of the Program, and to select a winner from among all eligible Participants. In addition, the Company has the right to take all steps necessary to prevent and/or alleviate potential or actual gaming of the Program, including, but not limited to, suspending or terminating Participants found guilty of such activities, and disqualifying them from participating in the Program. By entering this Program, the Participant agrees to Plexus sending commercial electronic messages. To opt-out of receiving such communications from Plexus, you must notify Plexus at privacy@plexusworldwide.com.

The Plexus Consistency Club Program is sponsored by Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, Arizona 85258, USA.