

CONSISTENCY CLUB 2020 PROGRAM

CANADA PROGRAM OFFICIAL RULES

The Consistency Club Program (“Program”) was designed to promote overall business balance between selling and enrolling new Customers and new Ambassadors and is a time-limited Promotion. By focusing on both selling and enrolling consistently you will build a strong foundation and a lasting business.

The Consistency Club Program Promotion is open to all Ambassadors residing in the Canada who are Paid Rank of Silver through Senior Ruby. Employees of Plexus Worldwide, LLC (the “Company” or “Plexus”) and its respective subsidiaries, affiliates, and agents, as well as the immediate family (spouse, parents, siblings and children) and household members of each such person are not eligible. The Program is subject to all applicable federal, state, provincial and local laws and regulations and is void where prohibited by law. Program participants are referred to as “you” or “your.”

The Program period begins on January 1, 2020, 12:00 a.m. (ET) through December 31, 2020, 11:59 p.m. (ET) (the “Program Period”). The Program Period will be split into four quarters: Quarter 1 (January 1, 2020, through March 31, 2020); Quarter 2 (April 1, 2020, through June 30, 2020); Quarter 3 (July 1, 2020, through September 30, 2020); and Quarter 4 (October 1, 2020, through December 31, 2020) Those Ambassadors who qualify for the Program during all four quarters also will be eligible for an Annual Prize, which they will receive in lieu of the fourth quarter prize. To be eligible for this Program, Ambassadors must be in “Good Standing” in accordance with Plexus’ Ambassador Agreement and Policies and Procedures throughout the whole Program Period. “Good Standing” shall be defined to mean the following:

- i) You have acknowledged and agreed to the Ambassador Agreement (and any addendums thereto) and the Company’s Policies and Procedures; and
- ii) You are not in violation of the Company’s Terms and Conditions and Policies and Procedures.

The Program consists of three Prize Club Levels: CLUB SILVER, CLUB GOLD/SENIOR GOLD, and CLUB RUBY/SENIOR RUBY.

If an Ambassador advances to a higher Paid Rank at some point during a quarter, the Ambassador must maintain the new Paid Rank level for the remainder of the quarter to be eligible for a prize; the Ambassador will be eligible for the Prize Club Level that corresponds to the Ambassador's Paid Rank at the close of the quarter. For purposes of the Annual Prize, an Ambassador's Prize Club Level will be determined based on the Ambassador's last Qualified Paid Maintained Rank. Ambassadors who exceed Paid Rank Senior Ruby during a quarter will remain eligible for that quarters CLUB RUBY/SENIOR RUBY prize but will not be eligible to participate in the Program for remaining 2020 Quarter’s.

Only enrollments or customer orders during the Program Periods will be considered; no exceptions will be made for previous enrollments or customer orders outside the dates of The Program Promotion. All credit card payments for

Ambassadors and Customers must be in their own name and not that of the sponsor or upline. Anyone achieving the reward that is non-compliant with the Plexus policies and procedures will not receive the payout. Random audits are at the discretion of Plexus Worldwide and can be conducted at any time. Any returns, refunds, and declined eCheck payments will count against the Ambassador qualifying for this promotion. Any Ambassador or Customer Leads received as part of the Plexus Leads Program will not apply toward enrollment qualifications for The Program Promotion. Credit for any personal activity after the Leads assignment date will count toward the Ambassador's upline. Re-entry accounts and upgrades are eligible for the Program Promotion.

Program Period Prizes for the Consistency CLUB SILVER, CLUB GOLD/SENIOR GOLD, and CLUB RUBY/SENIOR RUBY Program:

CONSISTENCY CLUB 2020 PROGRAM CANADA PROGRAM OFFICIAL RULES

Consistency Club 2020 Program Quarterly Prize Choices:

- CLUB SILVER -- Choice of:
 - Double Plexus Perks Credits (Retail Value 10.00 USD)
 - Plexus Branded Hat (Retail Value 20.00 USD)
- CLUB GOLD/SENIOR GOLD -- Choice of:
 - Yeti Rambler Tumbler, 30 oz. (Retail Value 34.99 USD)
 - Bluetooth Body Fat Digital Bathroom Wireless Weight Scale (Retail Value 28.00 USD)
 - Mini Backpack (Retail Value 32.80 USD)
 - Coffee Mug Warmer (Retail Value 39.99 USD)
 - FlipBelt Level Terrain Classic Edition (Retail Value 29.99 USD)
 - Tri-Fold Lighted Vanity Makeup Mirror (Retail Value 22.98 USD)
 - Cam Pan 1080p Pan/Tilt/Zoom Wi-Fi Indoor Smart Home Camera with Night Vision (Retail Value 37.98 USD)
 - Hot Mist Moisturizing Facial Steamer Portable Home Sauna (Retail Value 29.00 USD)
- CLUB RUBY/SENIOR RUBY -- Choice of:
 - Fire 7 Tablet (Retail Value 49.99 USD)
 - Keurig K-Mini Coffee Maker, Single Serve K-Cup Pod Coffee Brewer (Retail Value 68.50 USD)
 - NutriBullet (Retail Value 57.20 USD)
 - Kodak PRINTOMATIC Digital Instant Print Camera (Retail Value 79.99 USD)
 - Robot Vacuum Cleaner with Slim Design (Retail Value 59.99 USD)
 - Amazon Echo Dot, 3rd Generation Smart Speaker with Alexa (Retail Value 48.00 USD)
 - Power Disk Wireless Charging Pad (Retail Value, 47.75 USD)
 - Smart Insulated Travel Tumblers (Retail Value 38.96 USD)

Consistency Club 2020 Program Annual Prize Choices:

- CLUB SILVER -- Choice of:
 - Self-Cleaning Water Bottle and Water Purification System (Retail Value 95.00 USD)
 - Choice of \$100 Amazon Gift Card, LuLuLemon Gift Card, or Visa Gift Card (Retail Value 100.00 USD)
- CLUB GOLD/SENIOR GOLD -- Choice of:
 - Fitbit Charge 2 Heart Rate + Fitness Wristband (Retail Value, 150.00 USD)
 - Apple TV, 4K (Retail Value 178.00 USD)
 - Choice of \$200 Amazon Gift Card, LuLuLemon Gift Card, or Visa Gift Card (Retail Value 200.00 USD)
 - CLUB RUBY/SENIOR RUBY -- Choice of: Yeti Tundra 35 Cooler (Retail Value 246.00 USD)
 - Tory Burch Convertible Crossbody Tote (Retail Value 298.00 USD)
 - Choice of \$300 Amazon Gift Card, LuLuLemon Gift Card, or Visa Gift Card (Retail Value 300.00 USD)

Ambassadors who achieve CLUB SILVER, CLUB GOLD/SENIOR GOLD, or CLUB RUBY/SENIOR RUBY status for each quarter will be notified via electronic mail. After each of the quarter closes, each qualifying CLUB SILVER, CLUB GOLD/SENIOR GOLD, or CLUB RUBY/SENIOR RUBY Ambassador will be notified by electronic mail with a link to the prize choices earned during each quarter. Qualifying Ambassadors will be able to choose the prize based on the Club Level they achieved during that quarter. Qualifying Ambassadors must choose their prize by the deadline for each quarter or will forfeit the right to any prize; the deadline to choose prizes are: April 24, 2020, for Quarter 1; July 27, 2020, for Quarter 2; October 30, 2020, for Quarter 3; and January 29, 2021, for Quarter 4 or the Annual Prize, whichever is applicable. Qualifying Ambassadors

CONSISTENCY CLUB 2020 PROGRAM CANADA PROGRAM OFFICIAL RULES

must provide their name and mailing address within the allotted timeframe in the email notification. In the event of product returns and/or chargebacks after the Ambassadors are recognized, the Company reserves the right to review and adjust the awarded recognition prizes within thirty days of the close of the quarter. In addition, you further affirm and represent that you have not committed any fraud, deception or manipulation by participating in this Program or in claiming any prize.

Each winner is responsible for all federal, state, provincial and local taxes and fees associated with prize receipt and/or use. The participation of any individual in this Program Promotion is solely at his/her own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

Canada: Plexus makes no guarantees on income. Personal earnings will vary. Your success depends on your effort, commitment, skill and leadership abilities. In 2018, a typical participant in the plan earned up to 500.00 CAD or less. Please see the Plexus Annual Income Disclosure Statement. <https://d2xz00m0afizja.cloudfront.net/cdn/2018-income-disclosure-statement-en-ca.pdf> No substitution, exchange or transfer of prize by winner. Each prize winner is responsible for all federal, state, provincial and local taxes and fees associated with prize receipt and/or use. The participation of any individual in this Program Promotion is solely at his/her own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

You expressly agree and consent to the Company's use of your name, likenesses, testimonials, gender, location, and all other information provided to the Company, for any and all purposes, including, but not limited to advertising, trade and/or promotion on behalf of the Company, without further limitation, restriction or compensation, unless prohibited by law. This includes permission for the Company to publish all aspects of your participation in this Program Promotion, including in any and all media worldwide, known or unknown, without limitation or additional compensation to you, and to use the submitted information, including for purposes of marketing and promotion, subject to the Company's privacy policies and to the extent permitted by law.

The Company may disqualify a Qualified Ambassador from the Program Promotion and/or ban or disqualify a Qualified Ambassador from any future promotions of the Company if, in the sole discretion of the Company, it is determined that said Qualified Ambassador is attempting or has attempted to undermine the legitimate operation of the Program Promotion by cheating, hacking, deception, or other unfair practices, intending to annoy, abuse, threaten or harass any other Qualified Ambassadors or representatives of the Company and their agents, or violating these Rules and/or any terms of use associated with the Program Promotion or that said Qualified Ambassador has or had attempted to submit malicious code, .exe files, or any file that contains malicious code. The Company further reserves the right to cancel, terminate, modify, or suspend the Program if not capable of completion or running as planned, including by reason of infection by computer virus, bugs, tampering, fraud, unauthorized intervention, any strike, lock-out or other labour conflict, force majeure or technical failures of any sort, including without limiting the generality of the foregoing difficulties relating to Internet service providers and mobile telephone companies and the hardware and software used by such Internet service providers and mobile telephone companies.

The Company reserves the right, in their sole discretion, to temporarily or permanently terminate, close, suspend, reinstate, modify or amend, in whole or in part, the Program Promotion at any time with or without prior notice for any reason whatsoever. The decision of the Company in all matters under its control is final and binding, and no correspondence will be entered into regarding same.

By entering this Program Promotion, the Qualified Ambassador expressly consents to Plexus sending such Qualified Ambassador commercial electronic messages. The Qualified Ambassador understands that his or her personal information will be retained by the Company in the United States and that the United States governments, courts or law enforcement or regulatory agencies will be able to obtain disclosure of his or her personal information through the laws of the United

CONSISTENCY CLUB 2020 PROGRAM CANADA PROGRAM OFFICIAL RULES

States. To opt-out of receiving such communications from Plexus, you must notify Plexus at privacy@plexusworldwide.com.

By entering the Program Promotion, each Qualified Ambassador automatically releases each of the Releasees (as defined below) and any other person or entity associated in any way with the Program Promotion from any and all liability arising in any manner from the Program Promotion, including without limitation, the selection of any Program Prize winners, the administration of the Program Promotion, and the acceptance or the use of any or all of the Program Prizes as awarded.

All decisions by the Company with respect to all aspects of the Program Promotion shall be final and binding. All Qualified Ambassadors agree to abide by all of the instructions and decisions of the Company. In the event of any dispute regarding the interpretation of these Rules or any decision rendered by the Company, the decision or interpretation of the Company shall prevail.

The Releasees are not responsible for any technical problems, failures, or difficulties, printing errors, clerical, typographical or other error in communications; any errors or failures of any kind, whether human, mechanical, clerical, electronic, interruption of power, digital or technical in nature; malfunctions of any telephone lines, computer systems, servers, providers, hardware/software, lost or unavailable network connections or failed, incomplete, garbled or delayed computer transmission or any combination thereof, including without limiting the generality of the foregoing difficulties relating to Internet service providers and mobile telephone companies and the hardware and software used by such Internet service providers and mobile telephone companies. The Releasees are not responsible for any failure to comply with its obligations due to any acts of God, any actions, regulations, orders or requests by any governmental or quasi-governmental entity (whether or not the actions, regulations, orders or requests proves to be invalid), equipment failure, terrorist acts, earthquake, war, fire, flood, explosion, unusually severe weather, hurricane, embargo, labor dispute or strike (whether legal or illegal), labour or material shortage, transportation interruption of any kind, work slow-down, civil disturbance, insurrection, riot, or any other cause beyond the Releasees' sole control. The Releasees are not responsible for any liability for injury or damage to any computer system or other electronic device resulting from participation in or accessing or downloading information in connection with the Program Promotion. The Releasees are not responsible for fraudulent calls/mail/e-mails made or sent to Qualified Ambassadors by third parties in connection with Qualified Ambassadors' participation in this Program Promotion. The Releasees are not responsible for any failure by any third party to allow for the redemption of any Program Prize or for any misrepresentation or other damage caused by any third party arising from or in connection with the redemption or use of any Program Prize.

The Company does not assume responsibility of any nature whatsoever in all cases where the inability to hold the Program Promotion results from any event beyond the reasonable control of the Company, including without limitation, any Act of God, any strike, lock-out or other labour conflict, war, act of terror, unavailability of any website, or should a virus, worm, bug or other cause beyond the reasonable control of the Company corrupt the security, data integrity, or proper administration of the Program.

Privacy. By participating in the Program Promotion, Qualified Ambassadors may be sharing their personal information with the Company. Personal information collected by the Company will be used for administering the Program Promotion and for awarding Program Prizes. In addition, by entering, Qualified Ambassadors agree to the Company using Qualified Ambassadors' personal information as described in the Privacy Policy found at the following website: <https://plexusworldwide.com/privacy-center-full-privacy-policy>. Please refer to the said Privacy Policy for important

information regarding the collection, use and disclosure of personal information by the Company. The Company is not responsible for disclosures made by any third party. Qualified Ambassadors may subsequently opt-out of receiving further emails as set forth in the Privacy Policy. BY PARTICIPATING IN THIS TIME-LIMITED PROGRAM PROMOTION, THE QUALIFIED AMBASSADORS ACKNOWLEDGE AND AGREE THAT THEY HAVE READ AND CONSENT TO THE COMPANY'S PRIVACY POLICY AND TERMS OF SERVICE.

CONSISTENCY CLUB 2020 PROGRAM CANADA PROGRAM OFFICIAL RULES

No Liability of Releasees. None of the Company and their agents, and any of their respective parent companies, affiliates, subsidiaries and advertising/promotion agencies, and all of their respective associates, directors, officers, employees, agents, representatives, successors and assigns (individually and collectively, the “Releasees”) are liable or responsible for any claim or cause of action including, but not limited to, injury, damage, loss, expense, accident, delay, inconvenience, disappointment or other irregularity suffered or alleged to have been suffered by any person whatsoever that may be caused by or contributed to (a) wrongful, negligent, or unauthorized act or omission on the part of any of Program Prize manufacturer, supplier or any of their agents, servants, employees, or independent contractors, (b) the wrongful, negligent, or unauthorized act or omission on the part of any other person or entity not an employee of the Releasees, or (c) any cause, condition or event whatsoever beyond the control of the Releasees. Releasees shall not be liable for any personal injury, death, dismemberment, injury, damage, loss, expense, cost, accident, delay, inconvenience, irregularity or losses of any kind arising out of or relating to any Program Prize granted under this Program, even if caused by the negligence of any maker, distributor or supplier of any portion of any Program Prize or their respective parents, subsidiaries, and affiliated companies. The Program Prize winner(s) assume all liability for any injury or damage caused, or claimed to be caused, by participation in this Program or use or redemption of the Program Prize.

CAUTION. IN NO EVENT WILL THE COMPANY AND THEIR AGENTS OR THE RELEASEES, THEIR PARENTS, AFFILIATES, SUBSIDIARIES AND RELATED COMPANIES, THEIR RESPECTIVE ADVERTISING OR PROMOTION AGENCIES, OR ANY OF THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES AND AGENTS, BE RESPONSIBLE OR LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND, INCLUDING DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES ARISING OUT OF THE PROGRAM, INCLUDING WITHOUT LIMITING THE FOREGOING ARISING OUT OF YOUR ACCESS TO AND USE OF ANY OF THE WEBSITES OR DOWNLOADING FROM AND/OR PRINTING MATERIAL DOWNLOADED FROM ANY OF THE WEBSITES. WITHOUT LIMITING THE FOREGOING, EVERYTHING RELATING TO THE PROGRAM, INCLUDING PROGRAM PRIZES, IS PROVIDED “AS IS” WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR NON-INFRINGEMENT. SOME JURISDICTIONS MAY NOT ALLOW LIMITATIONS OR EXCLUSION OF LIABILITY INCIDENTAL OR CONSEQUENTIAL DAMAGES OR EXCLUSION OF IMPLIED WARRANTIES SO SOME OF THE ABOVE LIMITATIONS OR EXCLUSIONS MAY NOT APPLY TO YOU.

This Program Promotion is subject to all applicable federal, provincial, territorial and municipal laws of Canada and is void outside Canada or where prohibited by law.

Any and all disputes, claims and causes of action arising out of or connected with the Program Promotion, or any Program Prizes to be awarded, shall be resolved individually, without resort to any form of class action, and exclusively by the courts in the State of Arizona; and any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering the Program Promotion, but in no event attorneys’ fees. All issues and questions concerning the construction, validity, interpretation and enforceability of these official rules, or the rights and obligations of the Qualified Ambassador and the Company and their agents in connection with the Program Promotion, shall be governed by, and construed in accordance with, the laws of Canada, without giving effect to any choice of law or conflict of law rules, which would cause the application of the laws of any jurisdiction other than Canada.

If any provision of these Rules or the application thereof to any person or circumstance shall, to any extent, be invalid or unenforceable, the remainder of these Rules, or the application of such provision to persons or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby and each provision of these Rules shall be valid and enforced to the fullest extent permitted by law and be independent of every other provision of these Rules.

The Plexus Consistency Club Program is sponsored by Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, Arizona 85258, USA.