

...you could earn a



# *Canadian Silver Business Builder*

**GETAWAY!**

**plexus.**

*Official Rules*

2019

**CANADA**

## **Qualification Requirements**

The Canadian Silver Business Builder Incentive rewards six Canadian Plexus® Ambassadors who have had the most members in the first three levels of their organization rank up to Silver Ambassador during the three qualifying months. The earner must have personally sponsored at least one Silver within the qualifying months. The program is open to Ambassadors of Plexus Worldwide™ residing in Canada. Ambassadors are eligible if their highest achieved rank is Silver through Ruby during the qualifying months. Employees of Plexus Worldwide™, LLC (the “Company” or “Plexus”) and its respective subsidiaries, affiliates, and agents, as well as the immediate family (spouse, parents, siblings and children) and household members of each such person, are not eligible. The Canadian Silver Business Builder Program is subject to all applicable federal, provincial and local laws and regulations and is void where prohibited by law. Program participants are referred to as “you” or “your.”

The qualifying period for the program begins the first day of the three qualifying months and ends on the last day of the three qualifying months. Winners are not official until the third monthly commission processing is finalized, which is typically the end of the first week of the following month. For example, for the months of April 2019 through June 2019 the qualifying contest period is April 1st to June 30th; the earners will be finalized around July 8th – 10th. Please note that this finalization is internal to the Company and may not be released to the field until a later date (typically no later than the end of the month following the qualifying month; in this example July 31st). The notification will go out electronic mail as an announcement from Plexus® to the field and Employees of Plexus. Winners will be notified via electronic email from [plexusrecognition@plexusworldwide.com](mailto:plexusrecognition@plexusworldwide.com).

To be eligible to participate in this program, you must be a “Qualified Ambassador” in “Good Standing” in accordance with Plexus’ Ambassador Agreement and Policies and Procedures throughout the contest period and until the reward is awarded. “Qualified Ambassador” is defined as:

- I. Having your Annual Membership paid and current and.
- II. Having at least 100 in Personal Volume (PV), excluding Welcome Pack PV, through the three-monthly cycle end dates.

“Good Standing” is defined to mean the following:

- I. You have acknowledged and agreed to the Ambassador Terms and Conditions and Policies and Procedures.
- II. You are not in violation of the Company’s Terms and Conditions and Policies and Procedures.

Your Highest Achieved Rank must be one of the following:

- Silver
- Gold
- Senior Gold
- Ruby

There are up to six Silver Business Builder Earners each quarter. The six eligible Qualified Ambassadors, as defined above, with the most first time Silver Rank Advancements – within the first three level(s) of their organization – during the qualifying months will be chosen to earn the Silver Business Builder Incentive for the quarter.

These Ambassadors must have also personally sponsored at least one Silver of their own. They must also have a minimum of three new Silvers within the qualifying period in their first three levels. They then are referred to as a Silver Business Builder. Essentially, the incentive rewards those Ambassadors who are developing leaders. You cannot be a Business Builder twice.

In the event of a tie, the Ambassador with the newest personally sponsored Preferred Customers during the month will win, followed by the newest personally sponsored Retail Customers, followed by the most PV.

In order to achieve the Silver rank, Ambassadors must (i) be a Qualified Ambassador as described above; (ii) have at least three personally sponsored, Qualified Ambassadors.

## Award Details

The Silver Business Builders will earn a trip to Scottsdale, Arizona for themselves and one guest to visit the One Plexus® Headquarters. This trip includes the following:

- A round-trip flight to and from Scottsdale, Arizona for the winner and their guest (Coach class; no upgrades)
- A 3 night stay in a luxury Hotel (room and tax only), one (1) Deluxe Room -Single or Double Occupancy
- Tour of One Plexus® Headquarters
- 300.00 USD\* spending money for the winner
- 1 day business session and a private tour of Head Office
- Dinner with Plexus Executives
- Lunch with Plexus Staff
- Recognition Award + Certificate
- Cool Plexus SWAG

Winners will be responsible for providing a personal credit card at time of check in to cover all incidentals as well as any additional charges made during your stay not covered by Plexus. The following items will be charged directly to the winner and/or guest:

- Room upgrades
- Spa purchases
- Food and beverages
- Excursions or resort activities not included in the reward

The gift of 300.00 USD\* cash is given to the Earners the morning of the tour. Guests do not receive the 300.00 USD\* gift.

The approximate retail value of the reward is 3,000 USD.\* The Earners each quarter must schedule and complete their trip within the next two scheduled trips following the notification date, based on corporate availability.

Once airline tickets have been purchased for a guest no transfers or name changes will be approved. The qualifier may bring a new guest, but the qualifier will be responsible for purchasing airfare. Plexus will not be responsible for any additional travel costs incurred as a result of this change. Once the airline tickets have been purchased there will be no credit or re-issuance of airfare for future trips or dates. Cancellation fees may apply to canceled reservations. Each traveler is responsible for flight check in as well as arrival and departure tracking of flights. Plexus will not be responsible for providing flight change notifications.

No transfer, substitution, or cash equivalent for the earned incentive is permitted. Each earner is responsible for all federal, provincial, provisional and local taxes and fees associated with reward receipt and/or use. The participation of any individual in this program is solely at his/her own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

\* All earnings/amounts in USD will be paid in Canadian dollars (CAD) according to the Plexus Foreign Exchange Rate Policy found in the Plexus Canada Policies and Procedures.

## Official Notification

Earners will be notified via phone and email at the phone number and email address listed on file with the Company. Earners must register themselves and their guest on the C-Vent link that is sent to them in the notification email. All travel arrangements are made at the discretion of the Plexus® Events Team. The Earner's guest must be 18 or over.

## Corporate Headquarters Tour

Closed-toed shoes must be worn on the warehouse tour. No cell phones are permitted around desks in the One Plexus Headquarters or in the warehouse.

Ambassadors will have photos and videos taken of them while participating in the trip and related events for marketing and testimonials purposes.

## Agreements / Responsibilities

By participating in this Program, Participants agree to be bound by these Official Rules and the decisions of the Company, which shall be final and binding in all respects.

You expressly agree and consent to the Company's use of your name, likenesses, testimonials, gender, location, and all other information provided to the Company, for any and all purposes, including, but not limited to, advertising, trade, and/or promotion on behalf of the Company, without further limitation, restriction or compensation, unless prohibited by law. This includes permission for the Company to publish all aspects of your participation in this Program, including in any and all media worldwide, known or unknown, without limitation or additional compensation to you, and to use the submitted information, including for purposes of marketing and promotion, subject to the Company's privacy policies and to the extent permitted by law.

By participating in this Program, Participants agree to release, hold harmless, and agree to not institute any claim (including a class action claim) against the Company, and all co-sponsors of the incentive and each of their respective parent companies, affiliates, subsidiaries, and their respective officers, directors, employees, agents, and representatives (collectively "Released Parties") from any and all liability whatsoever for any injuries, losses or damages of any kind from or in connection with, either directly or indirectly, (i) the awarding, acceptance, receipt, possession, use and/or misuse, of any reward awarded herein; and/or (ii) participation in the Incentive. Participants should consult with their healthcare provider before attempting to change weight and before starting any new diet, exercise, or supplement regime or program.

In no event will Plexus, its affiliates, subsidiaries and related companies, its advertising and promotional agencies, or its directors, officers, members, partners, employees, attorneys, agents and representatives, be responsible or liable for any damages or losses of any kind, whether in contract, or otherwise and including indirect, incidental, consequential, special or exemplary damages (even if such damages are foreseeable, and whether or not the indemnified party has been advised of the possibility of such damages) arising from this program.

All issues and questions regarding the construction, validity, interpretation, and enforceability of these incentive Rules, or the rights and obligations of Participants and Company in connection with the Program, shall be governed by, and constructed in accordance with, the laws of the province of Ontario, without regard to conflicts of law principles. The Participant agrees that all disputes in connection with this Program shall be resolved exclusively before a court of competent jurisdiction located in Phoenix, Arizona, and Participant hereby agrees to personal jurisdiction of that court.

If the Incentive is not capable of running as planned due to tampering, unauthorized intervention, fraud, technical limitations or failures, any force, major event or any other cause which, in the sole opinion of the Company, could corrupt, compromise, undermine or otherwise affect the administration, security, fairness, integrity, viability or proper conduct of the Incentives, the Company reserves the right, in its sole and absolute discretion, to modify these official Rules and/or to cancel, terminate, modify or suspend all or any part of the program, and to select a winner from among all eligible Participants. In addition, the Company has the right to take all steps necessary to prevent and/or alleviate potential or actual gaming of the contest, including, but not limited to, suspending or terminating Participants found guilty of such activities, and disqualifying them from participating in the Program.

### Contact Info

By entering this Program, the participant agrees to Plexus® sending commercial electronic messages. To opt-out of receiving such communications from Plexus, you must notify Plexus at [privacy@plexusworldwide.com](mailto:privacy@plexusworldwide.com).

The Canadian Silver Business Builders Program is sponsored by Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, Arizona 85258, USA.

For more details about the Canadian Silver Business Builder Getaway program, please email [plexusrecognition@plexusworldwide.com](mailto:plexusrecognition@plexusworldwide.com)